

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – August 26, 2021

An Executive Session of the Wayland School Committee was held remotely on Wednesday, August 26, 2021, at 6:57 p.m.

Present and participating remotely:

Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Jess Polizzotti
Kim Reichelt

Also participating remotely:

Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

Richard Whitehead
Director of Student Services

Ellen Whittemore
Director of Finance & Operations

1. Executive Session:

Subsequent to a roll call vote in regular session on a motion duly made by Chris Ryan, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to enter executive session at 6:57 p.m. for purposes of (a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), Wayland Educational Secretaries Association (WESA), Custodians and Food Service, as permitted by M.G.L. c.30A, §21(a)(3) as discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (b) approval of the following executive session minutes, as permitted by M.G.L. c.30A, §22: July 28, 2021. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jessica Polizzotti	X	
Kim Reichelt	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent of Schools, Parry Graham, Assistant Superintendent, Richard Whitehead, Director of Student Services, Ellen Whittemore, Director of Finance & Operations, and Diane Marobella, recording secretary.

The School Committee will adjourn in executive session and will not reconvene in open session.

2. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), Wayland Educational Secretaries Association (WESA, Custodians and Food Service, pursuant to M.G.L. c.30A, §21(a)(3):

Impact Bargaining:

Parry informed the School Committee that they have an obligation to reach out to the unions regarding impact bargaining around health and safety protocols related to working conditions.

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Temporary Emergency Paid Sick Leave for Employees:

Parry informed the School Committee about a state law that provides temporary emergency paid sick leave for COVID-related illness for staff members, which began on May 28 and extends through the end of September. This process is similar to the FFCRA leave for situations where employees need to self-isolate or care for someone who has COVID. Parry also noted that there are financial implications to the district. Parry and Dr. Easy will work on a proposal.

REDACTED

4. **Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: July 28, 2021:**

Upon a motion duly made by Kim Reichelt, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to approve the Executive Session minutes of July 28, 2021. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

5. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to adjourn at 8:12 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

Respectfully submitted,

Dr. Omar Easy, Clerk
Wayland School Committee

Corresponding Documentation:

1. Executive Session Minutes of July 28, 2021